

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Elida Local School District Board of Education (the "Board") and the Elida Education Association (the "Association" or "EEA").

The Board and the Association hereby agree to the following:

The Board shall provide a one-time payment of \$1,250 to any bargaining unit member who was employed during the 2019-2020 school year when COVID hit, and remains employed by the District at this time for recruitment and retention. The District will use COVID ESSER dollars. This will be a one-time payment in a separate payroll prior to June 30, 2022.

The parties agree the terms of this MOU are not intended to create a case precedent or form the basis of a past practice between or among the parties.

ELIDA LOCAL SCHOOL DISTRICT

ELIDA EDUCATION ASSOCIATION

Signature

Date

Signature

Date